

*Pl send it to all  
you seeys also  
with request to  
send these comments  
immediately. Also put  
on AIRF web site for  
General Comments.*

No. 3/1/2010-JCA  
Government of India  
Ministry of Personnel, PG & Pensions  
Department of Personnel & Training

.....  
New Delhi, the 25<sup>th</sup> March, 2010

To

Shri Umraomal Purohit,  
Secretary, Staff Side,  
National Council (JCM),  
13-C, Ferozeshah Road,  
New Delhi.

Subject:- Preparation of long term strategy & strategic plan – Consultation  
with stakeholders – Regarding.

Sir,

As per the initiative taken by the Government, every Ministry/ Department is required to prepare long term strategy and strategic plan. This Department is also in the middle of formulating the same. In this connection, objectives of this Department have been formulated (copy annexed). In this regard, it is stated that consultation with the stakeholders is an integral part of this exercise. Accordingly, feedback of staff side of the National Council (JCM) on various issues will be of immense value to this Department. Therefore, a questionnaire containing 17 questions is enclosed with the request that the same may be filled up in consultation with the members of the Standing Committee of the National Council (JCM) and returned to the undersigned as early as possible. We shall be grateful for all the help and cooperation extended by members of the Standing Committee of National Council (JCM) in this regard.

Thanking you,

Yours faithfully,



(Dinesh Kapila)

Deputy Secretary to the Govt. of India

## Objectives

- 1 To improve personnel policy in order to make it pertinent for current and future needs.
- 2 To develop standard models/ formats to be followed by different ministries
- 3 Providing healthy work culture and environment
- 4 Secure adequate representation of SCs, STs, OBCs and PWDs
- 5 To improve efficiency and transparency and extensive use of Information Technology for the same
- 6 Manage IAS and Central Secretariat Services for peak output
- 7 Build Capacity of civil servants and sensitize them
- 8 Deliver expected services to stakeholders
- 9 Bring greater transparency in public affairs and make civil servants more responsive and accountable
- 10 Coordinated and strategic management of Human resources

National Council

1. Do you agree with the objectives set out by DoPT?

YES	<input type="checkbox"/>
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NO	<input type="checkbox"/>
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2. Do you agree that Personal Management in the Central Government is a collaborative exercise?

YES	<input type="checkbox"/>
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NO	<input type="checkbox"/>
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3. Do you agree that a consultative and collaborative approach is the best way to resolve disputes, if any, between the Government and the Employees?

YES	<input type="checkbox"/>
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NO	<input type="checkbox"/>
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4. Do you agree that the scheme of Joint Consultative Machinery and Compulsory Arbitration has been successful in providing a viable platform to discuss the genuine aspirations / problems/ demands of the employees?

YES	<input type="checkbox"/>
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NO	<input type="checkbox"/>
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5. Do you agree to co-operate and collaborate with Department of Personnel & Training wherever required?

YES	<input type="checkbox"/>
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NO	<input type="checkbox"/>
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6. Do you agree that the present form of Central Civil Services (Recognition of Service Associations) Rules 1993 is adequate for deciding matters related to granting of recognition to various Service Associations?

YES	<input type="checkbox"/>
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NO	<input type="checkbox"/>
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7. Please rank the following activities in term of their priority: (write 1 to 4, 1 being the highest priority and 4 for lowest priority)

a) Timely holding of the meetings of the National Council -

b) Timely holding of the meetings of the Departmental Councils-

c) Timely holding of the meetings of the National and Departmental Anomaly Committee (s)-

d) Timely holding of the meetings of the Standing Committee of the National Council-



11. Are you satisfied with the functioning of the CAT ?

**YES/NO**

12. Do you think it is easy to file a case in the CAT ?

**YES/NO**

13. Are you satisfied with the procedure followed by cat for filing cases?

**YES/NO**

14. Would you like to suggest any improvement in the same ?

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15. Are judgements given by the CAT being implemented by the concerned Departments ?

**YES/NO**

16. Do you think employees are getting speedy justice – the purpose for which CAT was set up ?

**YES/NO**

17. If no, please suggest ways & means for improvement in the same.

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