

GOVERNMENT OF INDIA  
MINISTRY OF RAILWAYS  
(RAILWAY BOARD)



No.E(NG)II/2007/PO/Genl/18.

[www.airfindia.com](http://www.airfindia.com)

New Delhi, Dated: 03.6.2013.

Chief Administrative Officer,  
Rail Coach Factory/Rae Bareli,  
Kishan Ganj, Delhi-110007.

**Sub:** Special incentive to staff posted at Rail Coach Factory, Rae Bareli.

\*\*\*

Keeping in view the difficulties being faced by Rail Coach Factory/Rae Bareli in attracting the serving railway personnel to join the Project, Ministry of Railway (Railway Board) have decided the following, in supersession of Board's letter of even number dated 26.02.2009 and dated 19.04.2011:-

- 1.1 The non-gazetted staff posted at the Rail Coach Factory, Rae Bareli may be granted a consolidated amount equal to 12% of Basic Pay + Grade Pay and DA thereon (subject to the condition that the net incentive does not exceed 20% of the Basic Pay + Grade Pay) as a special incentive in lieu of advance increments to those staff who have joined Rail Coach Factory, Rae Bareli from other Zonal Railways/PUs.
- 1.2 The incentive will not be reckoned for increment, pay-fixation and settlement dues.
- 1.3 The incentive will be admissible only to those staff who have been posted at RCF, Rae Bareli.
2. The above scheme will be effective from the date of issue of this letter, for a period of five years or till Rail Coach Factory, Rae Bareli becomes fully operational, whichever is earlier. Since, the old scheme (3 increments + DA) was applicable only up to 31.12.2011, the same is extended till the date of issue of this letter.
3. This Ministry has already decided vide letter of even number dated 13.3.2013 to close the cadres of Rail Coach Factory, Rae Bareli as on 30.6.2013.
4. This issues with the concurrence of Finance Directorate of the Ministry of Railway, Railway Board.

43/6/13  
(Harsha Dass)  
Director Estt.(N)II  
Railway Board