## GOVERNMENT OF INDIA (BHARAT SARKAR) MINISTRY OF RAILWAYS (RAIL MANTRALAYA) (RAILWAY BOARD)

No. PC-VI/2013/RU/AIRF/22

New Delhi, Dated / .09.2013

The General Secretary,

AIRF.

4, State Entry Road, New Delhi-110 055.

Sub: Allotment of higher Grade pay of ₹4200 and ₹4600 to

Pharmacists.

Ref.: AIRF's letter No. AIRF/405(VI CPC (105) dated

22.04.2013.

Dear Sir,

Undersigned is directed to refer to AIRF's letter under reference and to state that in terms of Board's letter No. PC-VI/2009/I/RSRP/10 dated 30.03.2010, the Pharmacist (Entry Grade) in the pre-revised Scale ₹4500-7000 have been granted Grade Pay of ₹ 2800 in Pay Band-1 (₹ 5200-20200) w.e.f. 1.1.2006. On completion of two years service in the grade pay of ₹ 2800, the Pharmacist (Entry Grade) in PB-1 (₹.5200-20200) should be granted non-functional upgradation to the next higher Grade Pay of ₹ 4200 in the Pay Band -2 (₹ 9300-34800). Even, the existing functional grades of Pharmacists in the pre-revised scale of ₹ 5000-8000 and ₹ 5500-9000 have been merged and granted Grade Pay of ₹ 4200 in Pay Band-2 (₹ 9300-34800) w.e.f. 1.1.2006.

The above instructions of Board are based on the recommendation of 6<sup>th</sup> CPC and the Fast Track Committee as accepted by the Government and also based on the instructions contained in Ministry of Finance, Deptt. of Expenditure's O.M. dated 18.11.2009. The same pay structure for Pharmacists is applicable in other Ministries also. Further, anomaly, if any, in respect of common category of posts has to be considered only in National Anomaly Committee as per the instructions issued by Nodal Ministry.

Yours faithfully,

for Secretary/ Railway Board

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Copy to DDE(LR)III for information.

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4. STATE ENTRY ROAD, NEW DELHI-110055

INDIA

No.AIRF/PNM/4/2011(154)

Dated: September 2, 2013

The Member Staff, Railway Board, New Delhi

Dear Sir.

## Sub: Grant of financial upgradation under MACPS to Pharmacists

Pursuant to decision, taken in the National Council(JCM) in respect of Pharmacists, to place them in Grade Pay of Rs.4200(PB-II) on completion of two years' regular service without insisting on any Selection/ Suitability Test etc., who are initially recruited in PB-I with GP Rs.2800, All India Railwaymen's Federation vide letters dated 22.02.2012, 24.04.2012 and 04.05.2012 have been persistently demanding that the initial recruitment grade of the Pharmacists needs to be taken as Grade Pay Rs.4200(PB-II) in place of G. Rs.2800(PB-I) for the purpose of granting financial upgradation under MACPS.

AIRF has repeatedly contented that considering the educational qualification, prescribed for the Pharmacists, which is 10+2(with PCM) + Diploma in Pharmacy with Experience, it was rightly decided to place them in PB-II with GP Rs.4200 just after formal completion of two years' regular service, which should not be construed as "**Promotion**" for the purpose of financial upgradation under MACPS as they are not required to undergo any Selection/Modified Selection/Suitability Test etc. while placing them in PB-II with GP Rs.4200.

AIRF is, therefore, of the firm view that the aforesaid placement of the Pharmacists in PB-II with GP Rs.4200 on completion of two years' service can no way be treated as "**Promotion**" while granting them benefit of financial upgradation under MACPS.

It is, therefore, urged that, in case of Pharmacists, the recruitment grade should be considered as PB-II with GP Rs.4200 instead of PB-I GP Rs.2800 for the purpose of granting them benefit of financial upgradation under MACPS and necessary clarification to this effect may be issued to all the Railway administrations for immediately implementing the same under advise to this office.

An early action in the matter shall be highly appreciated.

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Yours faithfully,

(Shiva Gopal Mishra) General Secretary

Copy to: General Secretaries, all affiliated unions – for information.