



**Government of India (Bharat Sarkar)  
Ministry of Railways (Rail Mantralaya)  
(Railway Board)**

RBE. No. 39/2012

<http://www.airfindia.com>

No. E(MPP)2009/6/8

Dated: 23 .03.2012

The General Manager (P),  
All Indian Railways including  
Production Units

**Sub: Surrendering of higher grade posts.**

Board vide their letter No.E(MPP)2005/1/54/Vol.III dated 06.03.2007 (RBE No.32/2007) have clarified that higher grade posts affecting promotional prospects of the staff are not to be surrendered. The same was reiterated vide Board's letter of even number dated 17.06.2011 and it was further advised that whatever surrender of higher grade posts has taken place the railways may create safety category posts as per extant orders as applicable for creation of new posts.

2. In pursuance of the discussions held in the PNM meeting between Railway Board and All India Railway men's Federation (AIRF) on 23<sup>rd</sup> and 24<sup>th</sup> February, 2012 it has been decided that instructions issued vide Board's letter dated 17.06.2011 (RBE No. 91/2011) stands withdrawn and wherever higher grade posts have been surrendered after the issue of the letter dated 06.03.2007 (RBE No. 32/2007) and which have led to promotions being adversely affected for staff working in the immediate lower grade (except in case of cadre restructuring) in all situations the higher grade posts may be restored and the post in the lowest recruitment grade from the cadre be surrendered without restoring to seeking difference of money value from the vacancy bank.

3. This is being allowed as a onetime measure. It may also be ensured that in future, while surrendering higher grade posts instructions contained in RBE No. 32/2007 are strictly followed without any deviation.

4 This issues with the concurrence of the associate finance of Railway Board.

Please acknowledge the receipt.

(Anil Wason)  
Dy. Director/MPP  
Railway Board

No.E(MPP)/2009/6/8

New Delhi, dated 23.03.2012

**Copy to:**

1. The General Secretary, AIRF, 4, State Entry Road, New Delhi, with 35 spares.
2. The General Secretary, NFIR, 3 Chelmsford Road, New Delhi, with 35 spares.
3. The Secretary General FROA, Room No.256-A Rail Bhavan New Delhi with 5 spares.