

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

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RBE No.59 /2012

No.E(NG)II/2006/RC-2/11 Pt.IV

New Delhi, Dt.01.05.2012

The General Managers(P)
All Indian Railways/PUs
Chairman RRBs

Sub: Recruitment against Physically Handicapped Quota- launch of Special Recruitment Drive – regarding

Attention is invited to Board's letters No.E(NG)II/2009/RC-2/5 List dated 27.8.09 and No. E(NG)II/2009/RC-2/7 dated 28.8.09 regarding filling up of vacancies in various categories against the Physically Handicapped Quota. Pursuant to Hon'ble High Court Delhi's judgement in the Public Interest Litigation filed by All India Confederation of the Blind in WP (C) No.23132/2005, the matter has been deliberated by Board. Accordingly it has been decided to implement the Hon'ble Court's orders directing Railways to complete recruitment of physically handicapped persons in all categories of Group 'C' and erstwhile Group 'D' in six months time.

2. As per affidavit filed by the Board in the Hon'ble High Court of Delhi, a backlog of 2377 Group 'C' and 1811 Group 'D' posts was shown for the period 1.1.96 to 31.10.2008 on the basis of position received from the Railways (Annexure-I). CPOs were directed to place indents on the RRB/RRC for this backlog except for the categories in which exemption was being sought for and therefore, 3% vacancies in such categories were required to be kept vacant. However, the request of Railways for exemption from reservation for physically handicapped persons in certain categories has been turned down by the Ministry of Social Justice and Empowerment and the Hon'ble High Court has directed that these posts should also be filled up.

3. In order to adhere to the time schedule laid down by the Hon'ble High Court without inviting contempt, the Special Recruitment Drive to fill backlog vacancies in **all such posts identified in Board's letter dated 28.8.09 including the 3% kept vacant**, has to be completed within a period of six months from the date of communication of orders, which expires in September, 2012.

4. Since no exemption has been given in the categories for which exemption was being sought for, all categories as identified in para 2 of Board's letter dated 28.8.09, where 3% was to be kept vacant, are now required to be filled up. Accordingly, following steps may immediately be taken.

4.1 **In case of erstwhile Group D categories:**

a) Recruitment of backlog as well as current vacancies in erstwhile Group 'D' category is already being carried out by RRCs. Revision of vacancies notified vide recruitment advertisements issued in Dec 2010-Jan 2011 to the extent of including vacancies left out, if any, inadvertently, and increasing vacancies already notified;

b) In case of ongoing erstwhile Group D recruitment, exams are scheduled in May-June 2012. Since Physically Handicapped candidates are exempt from Physical Efficiency Test, as soon as the results of written examinations are available, provisional part panel of Physically Handicapped candidates should be formed. It may clearly be stated in the offer of appointment that this is being done in order to adhere to the time schedule as per Hon'ble Court's directions and final merit position as well as seniority will be determined on the basis of position in the final panel as and when it is issued. It must be ensured that this exercise is completed by September, 2012.

4.2. **In case of Group C categories**

It is presumed that indents have been placed for clearing respective backlog as per directions contained in Board's letter of 28.8.09. It may be ascertained from RRBs concerned whether indents for Physically Handicapped persons placed on them has been notified or not. For all vacancies not notified yet by RRBs, the indents be taken back by the Zonal Railways/PUs and also, the 3% posts kept vacant in categories mentioned in para 2 of Board's letter dated 28.8.09, may be covered in this recruitment exercise. Vacancies assessed thus will have to be notified by the Zonal Railways/PUs as a "Special Recruitment Drive"(SRD) for physically handicapped persons to be conducted by Railways/PUs as a one-time measure. In future, indents will be placed on RRBs as per normal practice.

5. Procedure and logistics will be determined by General Manager keeping in mind the need to ensure a fair and transparent recruitment.

6. The exercise has to be completed by September, 2012, hence evolving of procedural details and strict monitoring be carried out at appropriate levels to ensure the prescribed time limit is adhered to. Board may be informed at the following stages

- (i) issue of notification
- (ii) fixing of date of selection
- (iii) issue of panel.

7. SRD for Physically Handicapped Persons will be carried out only in respect of Group 'C' categories. For erstwhile Group 'D' categories, procedure as at para 4.1 above will be carried out.

8. RRB and RRC will not carry out this SRD. Special arrangements will have to be made by the Zonal Railways/PUs to conduct this recruitment.

9. Henceforth, in all recruitment exercises, reservation of 3% against Physically Handicapped Quota will be computed as laid down in Board's letter of 27.8.09 as per statutory obligation.

Encl: As stated

4/5/12
Harsha Dass
Jt.Dir(Estt)N-II
Railway Board

No.E(NG)II/2006/RC-2/11 Pt.IV

New Delhi Dt. 01.05.2012

Copy to:

- (i) The General Secretary, AIRF, Room No. 253, Rail Bhawan, New Delhi (35 spares).
- (ii) The General Secretary, NFIR, Room No. 256-E, Rail Bhawan, New Delhi (35 spares).
- (iii) All Members of Departmental Council and National Council and Secretary, Staff Side, National Council, 13-C, Ferozeshah Road, New Delhi (90 spares).
- (iv) The Secretary General, FROA, Room No. 256-A, Railway Board (5 spares).
- (v) The Secretary, RBSS, Group 'A' Officers' Association (5 spares).
- (vi) The President, Railway Board Class II Officers' Association.
- (vii) The Secretary General, IRPOF Room No.341-C, Railway Board.
- (viii) The Secretary, Indian Railways Class II Officers' Association.
- (ix) The Secretary, Railways Board Ministerial Staff Association.
- (x) The President, Railway Board Class IV Officers' Association.
- (xi) The General Secretary, AIRPF Association.
- (xii) The General Secretary, All India SC& ST Railway Employees Association, Room No-8, Rail Bhawan, New Delhi.
- (xiii) The General Secretary, Retired Railway Employees Welfare Association (Regd.), 490A/16, Gurudwara Road, Gurgaon.
- (xiv) Chief Commissioner of Railway Safety, 16, Ashok Road, Lucknow.


for Secretary/Railway Board

Copy to: Sr.PPS/PPSs/PSs/PAs to: MR, MSR (M) & MSR (B).

PSO/ Sr.PPS/PPSs/PSs/PAs to CRB, FC, MS, ML, ME, MT, MM, AM(B),DG/RPF, Secretary, DG/RHS.

AM(Comml), AM(CE), AM(C&IS), AM(Elect), AM(Budget), AM(Mech), AM(Plg), AM(PU), AM(Sig), AM(Store), AM(Traffic), AM(Works), AM(T&C), AM(Staff), AM(F), Adv(Vig.),

Adv.(IR), Adv(Infra), Adv(C), ADV(Safety), EDE, EDE(N), EDCE(G), EDF(E), ED(Safety), EDV(A), ED(A/Cs),(EDE(RRB),EDE(Sports), ED(E&R), EDE(GC), EDE(Res), EDH(P), ED(T&MPP), EDPC-I & II, EDF(B), EDF(X), IG/RPF(HQs.), IG/RPSF, DPC-I, DPC-II, JDF(E), JD(Crime),JDPC-I & II, JDPC_VI,JDE(L), JS, JS(G), JS(E), JS(C), Dir. (MPP), DS(G), DF(E), DE(G), DE(GP), DE(LL), DIG(Rectt.& TRG),JDF(E), JD(RRB), JDE(N)I,II, JDE(P&A), JDE(GC), JDE(W), JDF(X), JDE(Res)I, JDE(Rep), JDE(RRB), DDF(E) I & III, DDE (MPP), DDE (R)-II, DDE (LR)-I,II & III.

E(P&A)I&II, E(G), E(NG)I, E(Trg), E(MPP), F(E)I&II, A/C-III, ERB-I, II, III, IV, V & VI, E(Rep)I, II & III, E(Sports), E(W) Sec(E), FE(Spl), E(RRB), PC-III, IV, V & VI, E(SCT)I&II, E(GR) I & II, E(GC), E(GP), PR, E(D&A),E(Co-op), Vig.I,II,III,IV & V, Code Revision Cell/ Branches of Railway Board

THE

ANNEXURE TO BOARD'S LETTER NO. E(VG) 7/2009/RC-2/7
DATED 28-8-2009.

S. No.	Zonal Railway/ Production Unit	Replies received vide letter No. & Date
1	Central Railway, Mumbai	HPB/706/RT/D/MR-08 Dated 21/11/2008
2	Eastern Railway, Kolkatta	E-890/2/R&R/HP/Policy/Pt.X (Loose/ Stat. Dated 21/11/2008
3	East Central Railway, Hajipur	ECR/HRD/Rectt./PH Quota Dated 21/11/2008
4	East Coast Railway, Bhubaneswar	ECoR/Pers./PG/RB.Ref/PHQ/08 Dated 22/11/2008
5	Northern Railway, New Delhi	220-E/1551/Rectt./34/Loose Dated 21/11/2008
6	North Central Railway, Allahabad	GM (P) Rectt.2005/PH/NCR Dated 21/11/2008
7	North Eastern Railway, Gorakhpur	E/239/19/H.Quota/Statement/V Dated 21/11/2008
8	Northeast Frontier Railway, Guwahati	E/227/Rectt./Stat/2008 Dated 21/11/2008
9	North Western Railway, Jaipur	742E/R&T/Handicapped Quota/Vol.I Dated 24/11/2008
10	Southern Railway, Chennai	PB/CS/113/PHQ/Policy Dated 21/11/2008
11	South Central Railway, Secunderabad	P (RC)563/7/XI/Vol.VII Dated 22/11/2008
12	South Eastern Railway, Kolkatta	P/Rectt./PHP/2008 Dated 24/11/2008
13	South East Central Railway, Bilaspur	P/SECR/HQ/Rectt./PH Dated 22/11/2008
14	South Western Railway, Hubli	SWR/P-563/PHQ Dated 21/11/2008
15	Western Railway, Mumbai	E (R&T) 890/59/1/Stt. Dated 21/11/2008
16	West Central Railway, Jabalpur	WCR/P-HQ/1440/Rectt./PH/2007. Dated 23/11/2008
17	Chittranjan Locomotive Works, Chittranjan	GMA/MR/PH/2 Pt. IV Dated 22/11/2008
18	Diesel Locomotive Works, Varanasi	DLW (P)/Rectt./ Handi.Quota Dated 22/11/2008
19	Diesel Loco Modernisation Works, Patiala	DMW (P)/Rectt./PH Persons Dated 22/11/2008
20	Integral Coach Factory, Perumbur, Chennai	PB/RR/184/PH Dated 21/11/2008
21	Rail Coach Factory, Kapurthala	2006-E/RCF/Policy/PH/Stat/3 Dated 21/11/2008
22	Rail Wheel Factory, Bangalore	RWF/RC-27/533 Dated 21/11/2008
23	Metro Railway, Kolkatta	MRTS/E-354/Rectt./PH Dated 21/11/2008
24	Research Design and Standards Organisation, Lucknow	E-VI/Staff/PH Dated 23/11/2008

EXCUSE TO BOARD'S LETTER NO. E(A10)D/2009/RC-2/7 DT-28.9.2009

RECRUITMENT OF PERSONS WITH DISABILITIES FROM 1996 TO 31/10/2008 AGAINST VACANCIES TO BE RESERVED FOR THEM.

GROUP 'C' (through Zonal Railways)

S. No.	Railway/ Production Units	Total number of vacancies filled (Direct Recruitment)	3% of total vacancies	Number of Disabled Persons recruited against vacancies reserved for them.				Shortfall/Backlog in recruitment of disabled persons	
				VH	HH	OH	Total	Total	%
1	Central	12279	368	28	34	55	117	251	68
2	Eastern	8982	300	9	40	53	102	198	68
3	East Central	8114	244	10	15	15	40	204	84
4	East Coast	3065	88	16	15	15	46	42	48
5	Northern	7135	213	18	34	65	117	96	45
6	North Central	1012	30	0	1	11	12	18	60
7	North East	4445	133	12	15	17	44	89	67
8	Northeast Frontier	4882	144	1	7	27	35	109	78
9	North Western	2864	86	0	0	8	8	78	91
10	Southern	5503	155	0	0	18	18	139	90
11	South Central	9504	287	24	63	77	164	123	43
12	South East	18632	587	0	0	0	0	587	100
13	South East Central	4175	125	4	7	16	27	98	78
14	South Western	3571	108	1	9	15	25	83	77
15	Western	13054	391	32	52	106	190	201	51
16	West Central	2588	63	8	5	41	54	9	14
17	CLW	125	4	0	0	0	0	4	100
18	DLW	1122	33	1	4	18	23	10	30
19	DMW	40	2	0	0	0	0	2	100
20	ICF	1266	37	4	10	14	28	9	24
21	RCF	426	13	0	0	2	2	11	85
22	RWF	233	7	0	0	2	2	5	71
23	Metro/Koikatta	208	4	0	0	0	0	4	100
24	RDSO	476	13	0	0	6	6	7	54
TOTAL		116701	3435	168	311	579	1058	2377	69

ANNEXURE TO BOARD'S LETTER No. E(W4)/2009/RC-2/7 DT-28-8-09

RECRUITMENT OF PERSONS WITH DISABILITIES FROM 1998 TO 31/10/2008 AGAINST VACANCIES TO BE RESERVED FOR THEM

Group 'D' (through Zonal Railways)

S.No.	Railway/Production Units	Total number of vacancies filled (Direct Recruitment)	3% of Total Vacancies	Number of Disabled Persons recruited against vacancies reserved for them				Shortfall/Backlog in recruitment of Disabled Persons	
				VH	HH	OH	Total	Total	%
1	Central	3900	117	13	15	19	47	70	60
2	Eastern	11831	413	53	116	128	297	116	28
3	East Central	7671	230	22	28	33	83	147	64
4	East Coast	7733	229	48	47	47	142	87	38
5	Northern	5622	169	7	43	39	89	80	47
6	North Central	327	9	1	1	3	5	4	44
7	North East	5198	157	0	10	0	10	147	94
8	Northeast Frontier	5804	172	20	14	14	48	124	72
9	North Western	2564	76	7	7	8	22	54	71
10	Southern	10651	318	7	5	20	32	286	90
11	South Central	7296	220	14	45	42	101	119	54
12	South East	6627	199	17	15	16	48	151	76
13	South East Central	4349	130	14	4	37	55	75	58
14	South Western	2860	85	4	6	7	17	68	80
15	Western	15158	453	57	58	101	216	237	52
16	West Central	852	45	2	8	12	22	23	51
17	CLW	1218	36	10	10	13	33	3	8
18	DLW	1053	32	3	9	16	28	4	13
19	DMW	66	2	1	0	0	1	1	50
20	ICF	1638	48	8	14	18	40	8	17
21	RCF	614	18	0	0	13	13	5	28
22	RWF	435	14	0	1	6	7	7	50
23	Metro/Kolkatta	16	0	0	0	0	0	0	0
24	RDSO	238	6	0	0	11	11	-5	0
TOTAL		103521	3178	308	456	603	1367	1811	57