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All India Railwaymen's Federation

(Estd, 1924)

4, STATE ENTRY ROAD,
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INDIA

No.AIRF/DC/JCM/I/2011

Dated:June 30, 2011

The General Secretaries,
All Affiliated Unions,

Dear Coms.,

Sub: Feedback on DC/JCM Meeting held on 29th June, 2011

2nd day DC/JCM meeting of the year 2011(scheduled to be held on 5th May, but was boycotted by the Federations) was held yesterday, i.e. on 29th June, 2011, when AIRF raised the following points:-

During the Preamble, AIRF raised the following issues:-

- (i) Filling-up of vacancies
- (ii) Problems of Running Staff in respect of arrears from 1.1.2006, revision of rates of Running Allowance and fixation of pay on promotion.
- (iii) Anomalies in granting MACP.
- (iv) Arbitrary orders of the Railway Board, rescinding their earlier orders of MACP for Pharmacists.
- (v) Removal of anomalies by granting GP Rs.4800 in all streams of Group `C' etc.
- (vi) Upgradation of 15% group `C' posts to group `B'.
- (vii) Cadre restructuring without insisting Matching Surrender of posts.
- (viii) Restoration of promotional posts surrendered arbitrarily.
- (ix) Issue of revised PPO to the staff retired before 1.1.2006.
- (x) Extension of scope for opting RELHS.
- (xi) Issue of Post Retirement Complimentary Passes at par with serving employees.
- (xii) Issue of AC Tier Pass to the Cancer Patients for treatment and periodical check up.
- (xiii) Extension of scope of LARSGESS to all other categories.
- (xiv) Minimum educational qualification for compassionate ground appointment and appointment on LARSGESS to remain Class VIII standard.

- (xv) Payment of minimum 160 KM per day to Loco Inspectors who are doing foot plate at par with Loco Pilot
- (xvi) Comparative pay scales to Running Staff posted in stationary post and selection
- (xvii) Fixation of pay of physically de-categorized Running Staff.
- (xviii) Increase price of Hunter Shoes from Rs. 450 to 1500.
- (xix) Enhance ex-gratia payment from 10,00,000 to 20,00,000 in all cases.
- (xx) Improve carrier prospects of Safaiwala.
- (xxi) Arrange payment for girls and boys Hostel at KTT.
- (xxii) Delete para 4 of RBE (P&A) I -2010/ RTZ dated 28-06-2011.
- (xxiii) Fixation of pay in Substantive Post as on 1-1-2006 of Running Instructors ZETC – BRC

Gist of discussions took place in the meeting

Item No.1/2011: Disciplinary proceedings arising out of Vigilance cases against Group 'C' and 'D' staff –

Separate discussion will be held with Adviser(Vig.).

Item No.2/2011: Encashment of Leave on Average Pay(LAP) while availing Railway Passes/PTOs

Only issue of Pass will entitle, Running Staff, including LP, ALP, Motormen, Shunter, Guard, SM/ASM for encashment of Leave on Average Pay for 10 days.

Item No.3/2011: Denial of overtime payment to the Supervisors(excluded) when called out in connection with accidents/breakdowns

The issue is under consideration of the Railway Board.

Item No.4/2011: (i) Implementation of MACPS-Anomalies, (ii) Implementation of MACPS in the category of Sr. Supervisors/ P. Way in PB 2 with GP Rs.4200, (iii) Grant of financial upgradation to Accounts Staff under MACP Scheme

Separate discussion will be held with the Railway Board.

Item No.5/2011: Review of working hours of Nursing personnel working in the Railway Hospitals – Reg.

The matter is under examination.

Item No.6/2011: Revision of the rates of ex-gratia to the surviving State Railway Provident Fund (SRPF) (Contributory) retirees

Cabinet Note has been submitted by the Railway Board proposing enhancement of ex-gratia.

Item No.7/2011: One time exception for granting the benefits of GDCE

The issue was placed before the Full Board but the Full Board did not agree to the same. It will again placed before the Full Board for consideration.

Item No.8/2011: Demands of the AC staff of the Indian Railways

- (i) Grey Colour cloth will be suggested for pant.
- (ii) In respect of harassment of AC staff, separate letter has been sent to the Zonal Railways by the Railway Board.
- (iii) Washing Allowance – Under consideration.
- (iv) The matter of providing berth will be processed.

Item No.9/2011: Scale of electrical fittings for staff quarters – Provision for installing air-conditioners in residential quarters

The issue will be processed.

Item No.10/2011: Reimbursement of Hostel Subsidy to the employees for keeping their children in the Hostel of a Residential School away from the station they are posted/residing irrespective of any transfer liability

- (i) Railway Board wanted specific examples.
- (ii) Regarding Hostel of Residential Schools, it was pointed out that original orders and the recommendations did not specify the same. After detail deliberation, Railway board have agreed to re-look the matter and to make reference to DoP&T, if found justified.

Item No.11/2011: Grant of parity in Grade Pay and Pay Band to the categories of Stenographers and Rajbhasha Staff

Under favourable examination.

Item No.12/2011: Acceptance of Voluntary Retirement request of Medically de-categorized staff with less than 20 Years qualifying service – Grant of compassionate appointment to the wards of such staff and grant of pension

Demand agreed principally.

Item No.13/2011: Post Retirement Pass to staff retiring with less than 20 years of service

The demand will be processed.

Item No.14/2011: Liberalized Active Retirement Scheme for Guaranteed Employment for Safety Staff (LARSGESS) with Grade Pay of Rs.1800

Under Examination.

Item No.15/2011: Classification of Train Controllers as Intensive under HOER

Separate meeting will be held with the Member Traffic.

Item No.16/2011: Strengthening of Legal Cadre in the Railways

Status Report on the recommendation of Manchanda Committee will be sent to the Federations.

Item No.17/2011: Implementation of Rest Rules for the staff of Track Machine Organization

Separate meeting will be held.

Item No.18/2011: earmarking posts of Section Officer (Accounts) for Non-Appendix III IREM Exam qualified Accounts Assistants

Pending for discussion.

Item No.19/2011: Provision of companion in same class for Post Retirement Complementary First Class Pass holders who lost their life partner/unmarried in lieu of companion in Second/Sleeper Class

Under consideration.

Item No.20/2011: Grievances of the staff of Railway Staff College, Vadodra

The matter of giving effect of restructuring orders from 01.11.2003 instead of 14.9.2005 will be considered.

Item No.21/2011: Rescinding of Railway Board's orders in respect of Manpower Planning

Orders have been issued vide Board's letter No.E(MPP)2010/1/46 dated 7.4.2011 withdrawing restriction for filling up of vacancies.

Item No.22/2011: Regularization of casual labourers waiting in live register

Separate meeting will be held.

Item No.23/2011: Retention of Railway quarter at the previous place of posting by Railway employees –

It was agreed that power will be delegated to the GMs to consider the matter where quarters are surplus to the requirement in a particular station.

Item No.24/2011: Provision of accommodation to Trackmen in Accident Relief Train

The matter is under consideration.

Item No.25/2011: Appointment of the wards of the staff rendered surplus

The matter will be examined.

Item No.26/2011: Implementation of the recommendation of Group 'D' Staff Promotion Committee (Ansari Committee)

The matter is under examination.

Item No.27/2011: (i) Compassionate appointment to the wards of medically de-categorized staff,(ii) Issuance of incorrect Medical Certificates in the case of medically de-categorised staff leading to avoidable problems and denial of compassionate appointment

Specific issues will be considered.

Item No.28/2011: Entitlement of Railway employees for traveling in “Duronto’ Express Trains on the pattern of Rajdhani/Shatabdi Express Trains

On duty between two stops agreed.

Item No.29/2011: Filling-up posts of Loco Inspectors and Power Controllers/Crew Controllers–Modification thereof

The issue is under examination.

Item No.30/2011: (i) Grievances of Laboratory Staff of Medical Department, (ii) Qualification for appointment of Laboratory Asstt. in GP Rs.2400

Issues are under examination.