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All India Railwaymen's Federation
(Estd. 1924)

4, STATE ENTRY ROAD,
NEW DELHI-110055
INDIA

No.AIRF/64

Dated: April 11, 2011

The Secretary(E),
Railway Board,
New Delhi

Attn: Shri P.K. Sharma, Addl. Member(Staff), Railway Board

Dear Sir,

Sub: Minimum educational qualification for recruitment in PB-I Rs.5200-20200 with GP Rs.1800

Ref: Railway Board's letter No.E(NG)-II/2009/RR-1/10/Pt. dated 09.12.2010 and 5.1.2011

The Railway Board vide their letter under reference have circulated guidelines in respect of minimum educational qualification for appointment in erstwhile Group 'D' posts, wherein it has been stipulated that minimum recruitment qualification shall be 10th Pass/ITI or equivalent. This educational qualification shall be equally applicable for appointment on compassionate ground. The Board have further issued instructions vide their letter dated 5.1.2011 that the cases of compassionate appointment which are not finalized by 31.03.2011 due to any reason, in those cases also, the above noted condition of minimum educational qualification shall apply, irrespective of death of the deceased employee.

In this connection, attention of the Railway Board is invited towards the cases which could not be finalized because of lethargy, inordinate delay in finalization of enquiry by the concerned Sectional Welfare Inspectors or other administrative delay by 31.03.2011. In such cases, the wards who are not in possession of educational qualification of High School/ITI or equivalent shall be deprived of appointment on compassionate ground without any fault of them.

The Board are, therefore, requested to extend the cut-off date of 31.03.2011 at least for a further period of one year i.e. up to 31.03.2012 giving it wide publicity.

An early action in the matter shall be highly appreciated.

Yours faithfully,

(Shiva Gopal Mishra)
General Secretary

Copy to: General Secretaries, all affiliated unions – for information.

No.AIRF/5

Dated: April 13 2011

The Secretary(E),
Railway Board,
New Delhi

Dear Sir,

Sub: MACPS to Sr. SOs(A)/Sr. TIAs/Sr. ISAs recruited as Accounts Clerks(CG-II)
Ref: Railway Board's letter No.PC-V/2009/ACP/2 dated 10.6.2009

There is serious discontentment amongst the Accounts Staff recruited as CG-II and had been promoted as JAA(CG-I).

The channel of promotion from JAA to the post of Accounts Asstt. was based on seniority-cum-suitability test, but promotions to the post of Sr. SO(A)/TIA/Sr. ISA were granted after qualifying Appendix III-A examination.

Now, under MACP Scheme, financial upgradation is not being given to Sr. SOs(A)/TIAs/Sr. ISAs who were recruited as CG-II and were promoted as JAA(CG-I) even after passing Appendix II-A examination.

AIRF has already raised this issue before the Railway board and desires that all such JAAs those who were recruited as CG-II prior to 1982 must be considered for the benefit of MACP Scheme, not treating them as CG-II Entry Grade.

We hope, Railway Board will consider all the Sr. SOs(A)/TIAs/Sr. ISAs recruited as CG-II for financial upgradation in GP Rs.5400, as is being considered for others recruited as JAA.

Yours faithfully,

(Shiva Gopal Mishra)
General Secretary

Copy to: General Secretaries, all affiliated unions – for information.

No.AIRF/55

Dated: April 15, 2011

The Secretary(E),
Railway Board,
New Dlehi

Dear Sir,

Sub: Revision of rates of Kilometreage Allowance and allowance in lieu of Kilometreage(ALK)

Ref: Railway Board's letter No.E(P&A)II-2005/RS-34 dated 26.12.2008

The rates of Kilometreage Allowance and allowance in lieu of Kilometreage(ALK) were revised w.e.f. 01.09.2008 or from the date the Running Staff opted to come over to Railway Services(Revised Pay) Rules, 2008, whichever is later, vide Board's letter cited above.

AIRF, have repeatedly represented to Railway Board for granting arrears and to revise the rates of these allowances w.e.f. 01.01.2006 to the Running Staff who have already opted to come over to Railway Services(Revised Pay) Rules, 2008 w.e.f. 01.01.2006, but Railway Board's decision on the subject is still pending.

In this context, it may be appreciated that about 70% of Running Allowance is having Travelling Allowance component and in terms of Railway Board's letter No.F(E)I/2008/AL-28/14 dated 01.12.2008, there shall be automatic increase in the rate of TA/DA by 25% whenever DA payable on the revised pay structure goes up by 50%. In this connection, it may be mentioned that DA has been increased from 45% to 51% w.e.f. 01.01.2011.

The Board are therefore, urged upon to review the entire issue of Running Allowance at the earliest with all consequential benefits as already represented by AIRF from time to time.

An early action in the matter is solicited.

Yours faithfully,

(Shiva Gopal Mishra)
General Secretary

Copy to: General Secretaries, all affiliated zonal unions – for information.

No.AIRF/116

Dated: April 19, 2011

The Secretary(E),
Railway Board,
New Delhi

Dear Sir,

Sub: Retention of railway quarter in favour of totally medically incapacitated railway employees

Presently, retention of railway quarter is permitted only for four months to totally medically incapacitated employees at normal rent. Also the process of appointment of wards of such employees starts only after acceptance of voluntary retirement and in almost all the cases it is not arranged within four months time, resulting in charging of damage rent and also same quarter is not regularized in the name of eligible ward appointed after the voluntary retirement of such employees. Thus, the family is put to undue hardship to find alternate accommodation and the very purpose is not met in its true spirit.

It is also notable that such employees need more attention and service from their dependents and family members.

In view of the above, it is requested that permission to retain railway accommodation may be extended up to two years instead of our months, as is done in death cases.

Yours faithfully,

(Shiva Gopal Mishra)
General Secretary

Copy to: General Secretaries, all affiliated unions. This refers to GS/WREU/Mumbai's letter No.F/ADI/44/09 dated 02.7.2009.

No.AIRF/44

Dated: April 19, 2011

The Secretary(E),
Railway Board,
New Delhi

Dear Sir,

**Sub: Issue of PPOs and making entry of payment of Medical Allowance to Pensioners/
Family Pensioners**

Complaints have been pouring in our office from the pensioners regarding non-payment of Medical Allowance along with Monthly Pension by the disbursing banks due to non-availability of entry for making payment of Medical Allowance in the PPOs. Banks are asking concerned pensioners to bring letters from their departments for making payment of Medical Allowance along with Monthly Pension.

Retiring employees had given options for joining RELHS before retirement. One month's contribution for becoming member of RELHS has been recovered by the administration from payment of settlement dues. They have been issued RELHS Card by the administration, but in the absence of any entry regarding payment of Medical Allowance in the PPOs, banks are refusing to make payment of Medical Allowance to a person who has recently retired on 30.11.2010. Individual employee has to go pillar to post for advising banks for making payment of Medical Allowance but this is not being done easily and takes lot of time in contacting persons from table to table and getting the work done.

In view of the above, it is felt necessary that the Headquarters office should issue necessary instructions to the DRMs/Sr. DFMs and CWMs of all the Zonal Railways and Production Units for getting entry of Medical Allowance payable to retiring employees after obtaining certificates of not availing Outdoor treatment from Railway Hospitals/Health Units. This will mitigate hardships of Pensioners/Family Pensioners.

Yours faithfully,

(Shiva Gopal Mishra)
General Secretary

Copy to: General Secretaries, all affiliated unions. This refers to GS/WREU/Mumbai's letter No.CCG/12/11 dated 17.3.2011.

No.AIRF/405(VI CPC)(13)

Dated: April 19, 2011

The Secretary(E),
Railway Board,
New Delhi **Attn: Shri V.N. Tripathi, Member Staff, Railway Board**

Dear Sir,

Sub: Enhancement of 25% allowances as a result of enhancement of Dearness Allowance from 45% to 51%

A large number of queries are being pouring in our office that in some of the Zonal and Divisional Railway administrations are not providing enhanced allowances to the tune of 25% due to them as a result of increase of Dearness Allowance from 45% to 51%.

Though there are clear-cut orders, even then Zonal and Divisional Railway administrations are not properly guiding officers/staff responsible for bill preparation and disbursement. This is creating lot of frustration among the Railwaymen and agitating their minds.

It is, therefore, requested that necessary instructions may kindly be issued to the General Managers of the Indian Railways to comply with the decision of the Railway Board and enhance 25% allowances without any delay.

An early action in the matter shall be highly appreciated.

Yours faithfully,

(Shiva Gopal Mishra)
General Secretary

Copy to: Shri A.K. Nigam, Adviser(IR), Railway Board, New Delhi – for information.

Copy to: General Secretaries, all affiliated unions – for information.

No. AIRF/PNM/27/2006
AIRF/PNM/22/2008

Dated: 19th April, 2011

The Secretary(E),
Railway Board,
New Delhi

Kind Attn: Shri A.K. Nigam, Adviser(IR), Railway Board

Dear Sir,

**Sub: Surrendering of higher grade posts - AIRF's PNM Item No.27/2006 and
surrender of posts - Filling up of vacancies - AIRF's PNM Item No.22/
2008**

**Ref: Minutes of AIRF's PNM meeting held with Railway Board on 21st and 22nd
December, 2010**

Please refer to last para of the above-mentioned minutes, which reads as follows:-

“With reference to review of higher posts having being surrendered earlier, if felt necessary, the posts will have to be created by the Railways as per extant orders”.

The Board are requested to issue order embodying this decision.

It may be pointed out here that the Railway Board are very much interested to issue order quoting NFIR's PNM items, whereas, they are very much reluctant to issue order on the decision arrived in AIRF's PNM meeting with the Railway Board.

The matter needs to be dealt appropriately and see that the orders are issued in pursuance with the decision taken as mentioned in last para of the minutes as stated above.

Yours faithfully,

(Shiva Gopal Mishra)
General Secretary

Copy to: General Secretaries, all affiliated unions – for information.

No.AIRF/50

Dated: April 18, 2011

The Secretary(E),
Railway Board,
New Delhi

Dear Sir,

Sub: Grant of Child Care Leave to widower Railway employee in the event of death of wife left behind two surviving children

Railway Board vide letter No.E(P&A)I-2008/CPC/LE-8 dated 23.10.2008 have issued orders for grant of Child Care Leave to women employees having minor children for a maximum of two years(730 days) during their entire service for taking care of up to two children for rearing/looking after any of their need, like examination, sickness etc. During the period of such leave, women employees shall be paid leave salary equal to pay drawn immediately before proceeding on leave. Child Care Leave shall not be debited against leave account.

A case has come to our notice where a Railway Servant who has not re-married after death of his wife, and therefore, he has to take care of his children up to the age of 18-22(as a normal and disabled) along with his normal duties, single-handedly.

It is felt that in case wife of an employee expires and he does not marry, Child Care Leave Care Leave may be extended to widower employee, looking into the condition of needy Child Care Leave up to his re-marriage. Such types of cases are very few and therefore can be considered with minimum cost to the exchequer.

Yours faithfully,

(Shiva Gopal Mishra)
General Secretary

Copy to: General Secretaries, all affiliated unions. This refers to GS/WREU/Mumbai's letter No.F/CCG/18/11 dated 17.3.2011.

No.AIRF/43(PNM Policy)

Dated: April 18, 2011

The Secretary(E),
Railway Board,
New Delhi

Dear Sir,

Sub: PNM Meetings at Board's level – reg. number of participants

Ref: Railway Board's letter No.E(LR)/2010/NM1-1 dated 7.4.2011

Railway Board vide their letter under reference have provided two extra slots for 'Ladies' in the PNM meetings at the Railway Board level, conceding the demand of AIRF.

In this connection, attention of the Railway Board is invited towards discussion of AIRF representative during AIRF's last PNM meeting, held on 21-12 December, 2010, when Railway Board was requested to increase the number of office bearers at the Zonal and Divisional levels for including two extra ladies in the PNM meetings.

The Board are requested to issue necessary orders for increasing two more office bearers at the Zonal and Divisional levels for inclusion of two ladies in the PNM meetings at the Zonal and Divisional levels.

An early action in the matter shall be highly appreciated.

Yours faithfully,

(Shiva Gopal Mishra)
General Secretary

Copy to: General Secretaries, all affiliated unions – for information.