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**All India Railwaymen's Federation**  
(Estd, 1924)

4, STATE ENTRY ROAD,  
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INDIA

No.AIRF/GMs' Conference

Dated: January 27, 2011

The General Secretaries,  
All Affiliated Unions,

Dear Comrades,

**Sub: Issues raised by the General Secretary AIRF during General Managers' Conference held on 21-22 January, 2011**

While thanking the MR, CRB, FC, MS, Adviser(IR) and those who helped us in resolving the issue of New Pass Rules, the following issues were raised by me during the course of GMs' Conference held on 21-22 January, 2011 at Rail Bhawan, New Delhi.

Many Staff Welfare Schemes, viz. opening of Medical Colleges, Engineering Colleges, Nursing Schools, Polytechnics, Kendriya Vidyalas, houses for all the Railway employees, were announced by the Hon'ble MR during her last Budget Speech but nothing visible has been done in this regard. I requested the MR for taking-up these projects on priority.

While thanking the MR and CRB for the recruitment of Substitutes, GMs should be advised to give priority to the wards of Railway employees in the recruitment of the Substitutes.

I also requested the MR to direct the Railway Board to relax the qualification to Class VIII for LARSGESS so that wards of the Railway employees could get appointment after their voluntary retirement. **The MR directed the Railway Board to review the issue.**

I also requested the MR, that the recruitment against Handicapped Quota should be done in-house, as was done during her first tenure. This will help handicapped persons for getting jobs near to their home.

While raising the issues lying with the MoF, particularly Anomalies, I pointed out that lot of frustration is developing among the staff, particularly in the apex grade group 'C' staff, because they are not getting GP Rs.4800, Technicians are not getting benefit of merger of GP Rs.2400 in GP Rs.2800, Running Staff are not getting benefit of Additional Allowance for running goods trains. GP Rs.4200 to ASM, anomaly in fixation of pay, date of increment etc. **The MR directed the MS to prioritize the issues and proceed further.**

While raising the issues(anomalies) pertaining to MACP Scheme, I drew the attention of the MR that in the last GMs Conference, held on 17.03.2010, she had directed the Member Staff, Railway Board, to discuss the matter with the DoP&T, particularly abolition of GP Rs.2000 in the case of Technician, Ministerial Staff and some other categories but nothing has been done.

I also requested the MR for immediate constitution of High Powered Committee to decide the working hours of Safety Categories and Running Staff.

I also brought to the notice of the MR that the issue of promotion of apex group `C` staff to group `B` is lingering since 2005, generating lot of discontentment among Senior Supervisors working in apex grade.

I also requested the MR to facilitate women employees working in the Public Sector Undertakings of the Indian Railways, viz. IRCON, CRIS, RITES, RVNL, RailTel Corporation Ltd., by opening crèches, as has been done in the case of open line and PUs over the Indian Railways.

I also requested the MR for opening of Working Women's Hostels in the all big cities to facilitate women Railway employees working over the Indian Railways.

I also raised the issue of comprehensive health check-up scheme on priority to keep the health of Railway employees as well as their families sound. In this context I also raised the issue of provision of **Chal Chikitsalaya** (Mobile Dispensary) as was announced by the MR during her last Budget Speech.

I also raised the issue of non-implementation of Minimum Wages Act and Contract Labour(Regulation & Abolition Act) over the Indian Railways being principal employer and asked for its implementation to avoid exploitation of the contractual labours working over the Indian Railways.

While taking-up the issue of giving comprehensive package of Career Progression to the Trackmen, I drawn the attention of the MR as well as other Members of the Railway Board for improvement in the working and living conditions of the Trackmen.

I also requested the MR for the provision of supply of branded cloth of uniform to all the employees as well as provision of Stitching Charging and Washing Allowance to all those employees who are getting uniform.

Yours fraternally,

**(Shiva Gopal Mishra)**  
**General Secretary**