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All India Railwaymen's Federation

(Estd, 1924)

Shiva Gopal Mishra
(General Secretary)

4, STATE ENTRY ROAD,
NEW DELHI-110055
INDIA

No.AIRF/364(VI CPC)(61)

Dated: March 21, 2011

The Secretary(E),
Railway Board,
New Delhi
Dear Sir,

Attn: Shri P.K. Sharma, Addl. Member Staff, Railway Board

Sub: Cadre restructuring on Indian Railways

Since long AIRF is demanding cadre restructuring of various categories of staff on the Indian Railways.

I also raised this issue in the last conference of the General Managers held on 21-22 January, 2011 as also in the meeting held with the Member Staff and Adviser(IR), Railway Board on 13th January, 2011.

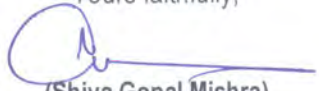
Since the matter is delayed badly, we hope, the Railway Board will take prompt action in the matter to avoid any agitation and to keep industrial peace.

In this connection, it is pertinent to mention here that the DoP&T (Ministry of Personnel, Public Grievances & Pensions) vide their O.M. No.35034/9/2010-Estt.(D) dated 10th February, 2011(photocopy enclosed) has already advised the Ministry of Railways to start the exercise of cadre restructuring in the Railways.

In this connection, it may also be pointed out that the Hon'ble Minister for Railways in her Rail Budget 2011-12 has also stressed for Cadre Restructuring exercise in the Railways.

An early action in the matter shall be highly appreciated.

Yours faithfully,


(Shiva Gopal Mishra)
General Secretary

DA/As above

Copy to: Shri A.K. Nigam, Adviser(IR), Railway Board, New Delhi. He is also requested to do the needful.
Copy to: General Secretaries, all affiliated unions – for information.



भारत सरकार
Government of India
कार्मिक, लोक शिकायत तथा पेंशन मंत्रालय
Ministry of Personnel, Public Grievances and Pensions
(कार्मिक और प्रशिक्षण विभाग)
(Department of Personnel & Training)
स्थापना (घ)/Establishment (D)

नॉर्थ ब्लॉक, नई दिल्ली
North Block, New Delhi
Dated: 10th February, 2011

OFFICE MEMORANDUM

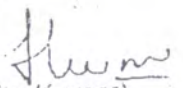
Subject: Review of Cadre structuring - Regarding.

In pursuance of the decision taken in the 2nd meeting of the National Anomaly Committee held on 27.03.2010, a Joint Committee to examine the anomalies pertaining to the Modified Assured Career Progression Scheme (MACPS) was constituted vide Department of Personnel & Training (DOPT)'s O.M. No.11/1/2010-JCA dated 03.05.2010.

2. The issue of providing an option to organisations/cadres to have a choice for the benefits under the earlier ACPS or the MACPS was also discussed in the meeting of the Joint Committee. While the issue would require further deliberations, it is reiterated that MACPS (as was the case with the ACPS) is a fall back option in the event of promotions not taking place. Cadre structure needs to be reviewed periodically to harmonise the functional needs of the organisation and career progression of employees. Accordingly, all concerned are advised to review the cadre structure in a time bound manner with a view to mitigate problem of stagnation.

3. All Ministries/Departments may give wide circulation to the contents of this O.M. for guidance and appropriate action in the matter.

4. Hindi version will follow.


(Smita Kumar)
Director (Estt.I)
Tel.No.23092479

To

All Ministries/Departments of the Government of India (As per standard list).

To all files
