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All India Railwaymen's Federation

(Estd, 1924)

4, State Entry Road,
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INDIA

D.O.No.AIRF/341(164)

Dated: July 7, 2011

Dear Shri Sharma Ji,

Sub: Implementation of recommendations of 6th CPC – Merger of grades – Revised classification and mode of filling up of non-gazetted posts

This is to draw your kind attention towards the above subject matter resting with your good offices under AIRF's correspondence vide letter of even number dated 10.6.2009 followed by reminder dated 8.5.2011. You may recall that this issue has been discussed in detail with you on a number of occasions and recently I had a discussion with the EDE(N) on 6.7.2011 as well.

As pointed out earlier, in case of Chemical and Metallurgical Wing under Mechanical Department, there used to be two different Entry Grades with separate sets of recruitment qualification, i.e. (a) CMA-II, 50% Direct Recruitment with B.Sc.(Physics, Chemistry, Mathematics) having minimum 45% marks; (b) CMA-I, 66 2/3% Direct Recruitment with B.E.(Metallurgy/Chemical Engineering) or M.Sc.(Chemistry/Applied Chemistry) before the VI CPC.

Consequent upon implementation of recommendations of VI CPC, two pre-revised grades of Rs.5000-8000 and Rs.5500-9000 have been replaced by one merged grade, PB-2 with Grade Pay Rs.4200 w.e.f. 1.1.2006. While revising recruitment and Promotional Rules, Railway Board have proposed 66 2/3% Direct Recruitment in this merged grade with the qualification of B.E.(Metallurgy/Chemical Engineering) or M.Sc.(Chemistry/Applied Chemistry) which is not justified because this will result in serious disparity vis-à-vis other technical disciplines of the Railways. It may also be appreciated that Engineering Graduates/Post Graduates of Science, if recruited in lower grade of PB-2, Grade Pay Rs.4200 shall be subjected to unfair discrimination and this will generate avoidable frustration among them as their counterparts are recruited in PB-2 and Grade Pay Rs.4600 in all technical disciplines like Mechanical, Electrical, Civil Engineering and S&T etc. The VI CPC in para 3.4.7 of their report has as well recommended that Engineering Graduate should be placed in PB-II GP Rs.4600. But in the case of CMT Staff, this aspect has also not been taken care of.

It would, therefore, be fairly appropriate that there should be two stages of recruitment in Chemical and Metallurgical Wing, i.e. in PB-2 Grade Pay Rs.4200 with the qualification of B.Sc.(Physics, Chemistry, Mathematics) having minimum 45% marks or Diploma in appropriate subject and PB-2 Grade Pay Rs.4600 with the qualification of B.E.(Metallurgy/Chemical Engineering)/M.Sc.(Chemistry/Applied Chemistry)/M.Sc.(Physics) with a view to maintaining broader parity with other technical wings.

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I would, therefore, request you to personally intervene in the matter so that necessary instructions on the subject as requested above are issued without further loss of time as this is generating deep sense of frustration among the staff concerned.

With regard!

Yours faithfully,



(Shiva Gopal Mishra)

Shri P.K. Sharma,
Addl. Member(Staff),
Railway Board,
New Delhi

✓ *copy to: EDE(N), Railway Board, New Delhi - for necessary action please.*
Copy to: General Secretaries, all affiliated unions - for information.