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All India Railwaymen's Federation

(Estd, 1924)

4, STATE ENTRY ROAD,
NEW DELHI-110055
INDIA

No.AIRF/415

Dated: September 15, 2010

The Chairman,
Railway Board,
New Delhi

Dear Sir,

Sub: Liberalized Active Retirement Scheme for Guaranteed Employment for Safety Staff(LARSGESS)

Ref: Railway Board's letter No.E(P&A)I-2010/RT-2 dated 11.09.2010

While appreciating the efforts of the Railway Board for bringing out Liberalized Active Retirement Scheme for Guaranteed Employment for Safety Staff, based on earlier Safety Related Retirement Scheme, AIRF would like to point out certain discrepancies which need to be addressed at the earliest.

You are very well aware that as result of implementation of MACP Scheme, large number of staff, substantively working on the posts in PB-I with GP Rs.1800, have been getting financial upgradation on non-functional GP Rs.1900 with the result, only little number of staff is available in GP Rs.1800.

It may further be appreciated that most of the staff who have not been given financial upgradation under MACP Scheme and are still working in GP Rs.1800 might not be having their wards of age group of 18 years and above.

This issue was, therefore, raised by the Federation during the course of discussions, whereupon it was clarified that financial upgradation in non-functional grades has nothing to do with this scheme and the employees who have been granted higher Grade Pay under MACP Scheme would be treated in GP of Rs.1800 for the purpose of the LARSGESS.

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Reportedly, these orders are being interpreted by different Zonal Railways in different way, it would, therefore, be highly appreciated, if necessary clarification to this effect is issued by the Railway Board to all the Zonal Railways clarifying that all those employees who have been granted financial benefit under MACP Scheme and are consequently getting non-functional higher grade pay should be treated in GP Rs.1800 and the benefit of LARSGESS should be extended to them also.

It is further pointed out that in the annexure to above cited letter of the Railway Board, Khalasi and Khalasi Helpers(re-designated as Helper Grade II and I) of Electric(Power), TRD and RSO have been, inadvertently, left who should also be included as was agreed to by the Railway Board.

It is also requested that a review of the scheme may be done after three months time and the employees in higher grade pay should also be considered because only few staff will be available for the present LARSGESS from other categories except Trackman.

The Board are, therefore, requested to issue revised instructions on the subject at an early date so that larger number of employees are benefitted out of this LARSGESS.

An early action in the matter is solicited.

Yours faithfully,


(Shiva Gopal Mishra)
General Secretary

Copy to: General Secretaries, all affiliated unions – for information.