No.AIRF/NAC/2010 Dated: March 29, 2010

The General Secretaries, All Affiliated Unions.

Dear Coms.,

Sub: Feedback on the 2nd meeting of the National Anomaly Committee held on 27.3.2010

The 2nd meeting of the National Anomaly Committee was held today, i.e. on 27.3.2010 under the chairmanship of Secretary(P), DoP&T(Government of India).

At the outset the Chairman expressed that he has an open mind to resolve the anomalies of the VI CPC.

The Secretary, Staff Side(NC/JCM), Com. Umraomal Purohit, in his deliberations raised the following points:-

- (i) The matters of HPCA/PCA, Risk Allowance are to be settled quickly.
- (ii) The issue of Insurance Scheme should be discussed and in the intervening period, the rates of HPCA/PCA should be doubled as has been done in respect of other allowances.
- (iii) The matter of the MACP Scheme has been agitated minds of the Central Government Employees and the problem needs to be addressed.
- (iv) He also mentioned that CCA has been merged with Transport Allowance causing number of problems.
- (v) He suggested that committees can be formed to sort out the issues.
- (vi) He also stated that we should go little faster in the matter of resolving anomalies.
- (vii) He also raised the issue of Annual Increment and Fixation of Pay on Promotion.
- (viii) Reacting to comments of Com. Umraomal Purohit, the Chairman stated that he is also of the same opinion that early decisions on the anomalies need to be taken.

- (ix) In respect of suggestion for forming committees to resolve the problems of MACP Scheme, HPCA/PCA, Risk Allowance vis-à-vis Insurance Scheme, as recommended by the VI CPC, the Chairman assured that solution could be found out to resolve the genuine anomalies.
- (x) The matter of revision of rate of Fixed Medical Allowance was also raised by the Staff Side, when the Chairman stated that this issue would be decided before the next meeting.

The Official Side agreed to consider the following issues favourably:-

- 1. The issue of postponement of Annual Increment because of Extra Ordinary Leave and issue of sanctioning of Annual Increment to the staff whose date of increment falls between February and June could be considered favourably.
- 2. In respect of Fixation of Pay on Promotion, the Chairman assured that the whole matter would be examined de-novo.
- 3. In respect of application of new commutation factor and reduction of period from 15 to 12 years, the Official Side agreed to look into the matter of calculation.
- 4. The mater of increment falling between February to June 2006 had also been taken-up seriously and it was assured by the Chairman that it would be resolved shortly.

The Official Side also informed the Staff Side that the 46th Meeting of the National Council(JCM) would be held on 15th May, 2010 and the next meeting of the National Anomaly Committee will be held thereafter.

Yours fraternally,

(Shiva Gopal Mishra) General Secretary