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**All India Railwaymen's Federation**  
(Estd, 1924)

4, STATE ENTRY ROAD,  
NEW DELHI-110055  
INDIA

No.AIRF/5

Dated: February 3, 2012

The Secretary(E),  
Railway Board,  
New Delhi

Dear Sir,

**Sub: Fixation of Pay of Section Officers of the Accounts Department who were promoted after 1.1.2006 opting to switch over to revised pay structure from the date of promotion under Rule 5 of RS(RP) Rules, 2008**

**Ref: Railway Board's Notification No.RBE No.103/2008 dated 4.9.2008 and their letter No.PC-VI/2008/I/RSRP/1 dated 11.09.2008(RBE No.124/2008)**

Proviso to Rule 5 of Railway Services(Revised Pay) Rules, 2008 states as under:-

**“Provided further that in cases where a Railway servant has been placed in a higher pay scale between 1.1.2006 and the date of notification of these Rules on account of promotion, upgradation of pay scale etc., the Railway servant may elect to switch over to the revised pay structure from the date of such promotion, upgradation etc.”**

However, fixation of pay to those Section Officers who opted to withdrawal of pay in the revised pay structure after 1.1.2006 has been defined under Rule 11 of RS(RP) Rules, 2008.

As per revised pay structure, under RS(RP) Rules, 2008, the Section Officer and Sr. Section Officer of the Accounts Department have been placed in PB-II with GP Rs.4800, merging the pre-revised grades of Rs.6500-10500 and Rs.7450-11500. The pay of the Section Officers who were promoted between 1.1.2006 and the date of Notification of RS(RP) Rules, 2008, who opted to switch over to revised pay scales under these RS(RP) Rules with effect from the date of promotion, is not being properly fixed by the Railway Administrations. In this connection, attention of the Railway Board is drawn towards TA&AD Service circular dated 13.6.2011, which clarifies the issue and elaborates the rules, stating applicability of fitment table of higher pay scales, i.e. fitment table of Rs.7500-12000(corresponding to Rs.9300-34800 + GP Rs.4800 under VI CPC) annexed with the Notification. Recommendations of the VI CPC deal the Accounts Cadre of the Railways in the same chapter along with all Organized Accounts Cadre including TA&AD Service under Chapter 7.56, thereby meaning that fixation of pay as recommended by the VI CPC and accepted by the Central Government, is same for all the offices of the Central Government Bodies/ Ministries in the case of Accounts Staff.

The Board are, therefore, requested to clarify the issue in the light of TA&AD Service's circular dated 13.6.2011, as a reference from Northern Railway Administration is already pending with the Railway Board vide Northern Railway Administration's letter dated 30.9.2010, so as to facilitate proper fixation of pay of above-mentioned staff on the Railways.

An early action in the matter is solicited.

Yours faithfully,

**(Shiva Gopal Mishra)**  
**General Secretary**

Copy to: General Secretaries, all affiliated unions. This refers to DS/NRMU(NR)'s letter No.DS/SO/Fixation/ 7/2011 dated 18.10.2011.

No.AIRF/159

Dated: February 3, 2012

The Secretary(E),  
Railway Board,  
New Delhi

**Sub: Grievances of the AC Mechanics deputed to work on trains**

AC Mechanics working in the technician grades, who are deputed to work on trains, have represented that they are facing lots of hardships on account of non-availability of sitting arrangements and Tool Boxes in the AC Coaches.

It is pertinent to point out that the AC Mechanics have to perform throughout the run of their coach as also during stabling hours for maintenance of the AC and security of the AC equipments besides charging of AC Coaches at the destination and *enroute*. This entails a continuous duty for almost 15-24 hours on the running train besides 8-10 hours of stabling.

It is quite unfortunate that this essential category of staff is not provided with any accommodation in the coach because AC Coach Attendant has been provided an accommodation outside the cabin which is occupied by the AC Coach Attendant for making arrangements of bedrolls etc. Its obvious impact is continuous standing of the AC Mechanic, and this discomfort often leads to serious ailments in the long-run, which result in joints pain, exhaustion, hypertension and cardiac problem etc.

The AC Mechanic has to carry vital tools for repair and upkeep of AC equipments in the AC Coaches. Nevertheless, there is no provision of any Tool Box etc. in the AC Coaches for keeping these tools safe and secure.

Owing to above cited problems, the Board are requested to issue necessary instructions to all concerned for providing suitable accommodation to AC Mechanics and space for keeping their tools etc. in the AC Coaches to mitigate their genuine grievance.

An early action in the matter shall be highly appreciated.

Yours faithfully,

**(Shiva Gopal Mishra)**  
**General Secretary**

Copy to: General Secretaries, all affiliated zonal unions. This refers to GS/SCRMU/SC's letter No.SCRMU/CO/606 dated 29.9.2011.

The Secretary(E),  
Railway Board,  
New Delhi

Dear Sir,

**Sub: Fixation of pay of medically de-categorised Running Staff while kept on supernumerary posts – Grant of benefits of Running Allowance**

**Ref: Railway Board's letter No.E(NG)I-2009/RE-3/9 dated 5-10-2011(RBE NO.138/2011)**

Railway Board vide their letter under reference have decided that the pay of medically de-categorised Running Staff while they are kept on supernumerary posts, i.e. from the date they are declared medically unfit till the date they are absorbed in suitable alternative posts, need to be suitably fixed by addition of Pay Element of Running Allowance as may be in force(at present 30%). Their pay during this period will be fixed, based on their pay in Pay Band and Grade Pay Plus Pay Element of Running Allowance as may be in force(at present 30%).

It is unfortunate, that, the Railway Board have decided to fix their pay adding 30% without absorbing them in alternative posts in any department.

On the basis of above cited orders of the Railway Board, Zonal Railways are fixing the pay on the date of medical de-categorisation by adding 30% Pay Element, and if the employee wants to leave Railway Service by tendering Voluntary Retirement, Railways are refusing to add 55% of Pay Element for the settlement benefits, as their pay is fixed by adding 30% by treating them as non-Running Staff since their pay was already fixed.

Above orders of the Railway Board have created a situation where Running Staff are deprived of addition of 55% Pay Element in settlement benefit since their pay was already fixed by adding 30% Pay Element, i.e. they are losing 25% of the Pay Element.

Previously Running Staff used to give Voluntary Retirement either due to medical de-categorisation or otherwise after completion of 20 years of service and they were eligible for settlement dues by adding 55% Pay Element as they are Running Staff.

As per Railway Board's letter, now Zonal Railways after fixing their pay by adding 30% Pay Element on medical de-categorisation and treating them as non-Running Staff even though they are not joined in any post and tendered Voluntary Retirement.

Board are requested to communicate suitable instructions to all the Zonal Railways for adding 55% Pay Element to all the medically de-categorised Running Staff who want to give Voluntary Retirement without absorption in any alternative posts after medical de-categorisation.

Yours faithfully,

**(Shiva Gopal Mishra)**  
**General Secretary**

Copy to: General Secretaries, all affiliated zonal unions. This refers to GS/SCRMU/SC's letter No.SCRMU/CO dated 31.1.2012.