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All India Railwaymen's Federation
(Estd, 1924)

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No.AIRF/55

Dated: February 1, 2012

The Secretary(E),
Railway Board,
New Delhi

Dear Sir,

Sub: Fixation of pay of medically de-categorised Running Staff while kept on supernumerary posts – Grant of benefits of Running Allowance

Ref: Railway Board's letter No.E(NG)I-2009/RE-3/9 dated 5-10-2011(RBE NO.138/2011)

Railway Board vide their letter under reference have decided that the pay of medically de-categorised Running Staff while they are kept on supernumerary posts, i.e. from the date they are declared medically unfit till the date they are absorbed in suitable alternative posts, need to be suitably fixed by addition of Pay Element of Running Allowance as may be in force(at present 30%). Their pay during this period will be fixed, based on their pay in Pay Band and Grade Pay Plus Pay Element of Running Allowance as may be in force(at present 30%).

It is unfortunate, that, the Railway Board have decided to fix their pay adding 30% without absorbing them in alternative posts in any department.

On the basis of above cited orders of the Railway Board, Zonal Railways are fixing the pay on the date of medical de-categorisation by adding 30% Pay Element, and if the employee wants to leave Railway Service by tendering Voluntary Retirement, Railways are refusing to add 55% of Pay Element for the settlement benefits, as their pay is fixed by adding 30% by treating them as non-Running Staff since their pay was already fixed.

Above orders of the Railway Board have created a situation where Running Staff are deprived of addition of 55% Pay Element in settlement benefit since their pay was already fixed by adding 30% Pay Element, i.e. they are losing 25% of the Pay Element.

Previously Running Staff used to give Voluntary Retirement either due to medical de-categorisation or otherwise after completion of 20 years of service and they were eligible for settlement dues by adding 55% Pay Element as they are Running Staff.

As per Railway Board's letter, now Zonal Railways after fixing their pay by adding 30% Pay Element on medical de-categorisation and treating them as non-Running Staff even though they are not joined in any post and tendered Voluntary Retirement.

Board are requested to communicate suitable instructions to all the Zonal Railways for adding 55% Pay Element to all the medically de-categorised Running Staff who want to give Voluntary Retirement without absorption in any alternative posts after medical de-categorisation.

Yours faithfully,

(Shiva Gopal Mishra)
General Secretary